



Refer a friend, make \$100.

Make a difference in your community while earning money. Through the ESS Refer a Friend program, we'll pay you \$100 for every eligible friend you refer to help support our schools and students.

ESS is hiring substitute teachers, aides, and school support staff.

Visit Refer.ESS.com to get started!

Program Details

- Before referring a friend, register at Refer.ESS.com to access your shareable referral link.
- Your friend must register through your referral link before beginning their ESS application.
- Referred friends must be brand new to the ESS application process to qualify for the Refer a Friend program.
- You will receive your referral reward once your friend works 10 of their first 45 calendar days with ESS.
- Additional terms and conditions apply.

